

16. The members provide enough positive challenge to each other to encourage high levels of performance.  
 0            1            2            3            4
17. Team members get along with each other quite well.  
 0            1            2            3            4
18. Team members provide each other with enough recognition for our working together as a team.  
 0            1            2            3            4
19. Our team receives enough recognition from sources outside our team for our working together as a team.  
 0            1            2            3            4
20. Our team recognises and actively pursues opportunities available in its external environment.  
 0            1            2            3            4
21. Our team recognises and actively addresses the threats it is facing in its external environment.  
 0            1            2            3            4
22. Our team has good constructive relationships with the other teams and individuals that we interact with.  
 0            1            2            3            4

Finally, please provide two overall ratings of your team.

Overall, on a 0 to 100 per cent scale, how effective would you rate your team?

\_\_\_\_\_ %

Overall, on a 0 to 100 per cent scale, how satisfied are you to be a member of this team?

\_\_\_\_\_ %

# TEAM DIAGNOSTIC QUESTIONNAIRE

*Directions:* Each team member should complete this questionnaire in order to help identify your team's strengths and weaknesses; honest and independent responses of every member of your team.

For each of the following items, you will be asked, how true is the statement for your team now? For all items, circle the rating that is currently most accurate for the situation described regarding your team with:

0 = not at all

1 = a little bit

2 = somewhat

3 = to a large extent

4 = very much

1. The goals of our team are appropriate and clearly stated.

0                      1                      2                      3                      4

2. The members of our team are committed to the accomplishment of our shared team goals.

0                      1                      2                      3                      4

3. Our team accomplishes its goals.

0                      1                      2                      3                      4

4. Our team collectively contains the full range of talent we need to be an effective unit

0                      1                      2                      3                      4

5. The talents of the members of our team are fully utilized.

0                      1                      2                      3                      4

6. The role of leadership is competently fulfilled by one or more people on this team.

0                      1                      2                      3                      4

7. Each member of our team clearly understands the role he or she is to play for us to be an effective unit.

0                      1                      2                      3                      4

8. Each member of our team clearly fulfills the role he or she is expected to play.

0                      1                      2                      3                      4

9. Our team uses effective and efficient procedures to work together to complete our tasks.

0                      1                      2                      3                      4

10. Our team holds effective and efficient meetings.

0                      1                      2                      3                      4

11. Our team uses effective and efficient procedures to ensure that information is shared and received.

0                      1                      2                      3                      4

12. Our team uses effective and efficient planning procedures.

0                      1                      2                      3                      4

13. Our team effectively monitors its progress.

0                      1                      2                      3                      4

14. Our team members deal with conflict in a constructive manner.

0                      1                      2                      3                      4

15. Our team members provide enough support to each other to encourage a sense of belonging to the team.

0                      1                      2                      3                      4